

**Diversity Working Group
Objectives 1-4**

Objective 1. Recruit and matriculate representative Ph.D. students from CMMAP			
Action	When	Who	How contributes
2 PhD students supported at HU	Fall 2006		
2 grad students and 3 summer interns supported through SOARS	Summer 2007	Pandja	
2 CSU minority scholarships in ATS	Fall 2007	Denning	
AGEP future faculty development workshops		El-Hakim	

Objective 2: Improved recruitment of ethnic minorities to undergraduate science and engineering programs			
Action	When	Who	How contributes
Present climate science to 400 minority HS students each year through CO-AMP	2007	El-Hakim	
CMMAP activities (LSOP, SEE-ME) in summer residential camps for HS students	2007	El-Hakim	
Present climate science to minority HS students each year through Hughes Bridge Program		Drossman	
Design evaluation tool for CI YES program		Drossman	
2 CSU undergrads to do ATS projects through CO-AMP		El-Hakim	

Objective 3: Better retention of women in the science pipeline			
Action	When	Who	How contributes
Mentoring program pairing female ATS grad		El-Hakim,	

students with female high-school students		Denning, Canetto	
Women working in LSOP & YES		Jones, Drossman	
Workshop on structured mentoring interactions		El-Hakim	

Objective 4: Study diversity problems and solutions, and disseminate results			
Action	When	Who	How contributes
Study of media portrayal of gender in science		Canetto/Farro	
Longitudinal study of women in science careers		Canetto/Hosoi	
Assessment of McNair mentoring program		Canetto/McPhee	
Seminar/lecture series & website dissemination		Canetto/UCAR	

Metrics:

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