

Diversity Objectives

1. **Representative PhD Graduates to Climate Workforce**
(Team Leader: Raj Pandja, UCAR)
 - 2 grad fellowships & 3 summer interns through SOARS
 - 2 PhD students at Hampton University
 - 3 Summer internships for Hampton undergrads at CMMAP
 - 2 minority scholarships at CSU ATS
2. **Minority Recruiting into Undergrad Science and Engineering**
(Team Leader: Omnia El-Hakim, CSU)
 - Present climate science through CO-AMP to ~ 400 minority high-school students each year
 - Climate content at Catamount Institute (Colorado Springs)
3. **Women in Science Careers**
(Team Leader: Scott Denning, CSU)
 - Mentoring program pairing women grad students with local high-school students
 - LSOP internships
4. **Study Diversity Problems & Solutions**
(Team Leader: Silvia Canetto, CSU Psychology)
 - Media portrayal of women in science
 - "Longitudinal" study of women in science careers
 - Assessment of McNair mentoring program



Diversity Breakout

- Need to integrate Catamount Institute activities better with other CMMAP diversity elements
 - Port LSOP materials for CI
 - Develop "bridge" collaborations for CI kids to high school through CC and/or other CMMAP programs
 - Reporting on CI to "flow through" larger recruiting objective (El Hakim lead)
- Modify strategic and implementation Plan to reflect changes to leadership of Women in Science element
- Possible ED retreat at CI in summer 2007

