

Objective	Action Steps	Responsible Person & Team	Location	Time-frame
Recruit and matriculate representative Ph.D. students from MMAP	2 Ph.D. students at HU	Denning ED coord	HU	Ongoing
	2 grad students and 3 summer interns per year through SOARS	Pandja	UCAR	Ongoing
	3 summer internships for HU undergrads	El-Hakim	HU	Ongoing
	2 CSU minority scholarships in ATS		CSU	Ongoing
Improved recruitment of ethnic minorities to undergraduate science and engineering programs	Present climate science to 400 minority high school students per year through CO-AMP and Drossman	Denning ED coord El-Hakim Drossman	CSU CSU CSU Catamount Institute	Ongoing
Better retention of women in the science pipeline	Mentoring program pairing female ATS grad students with female high-school students	Denning ED coord	CSU CSU	Ongoing
	Women in LSOP	Jones Canetto	CSU CSU	Ongoing
Study diversity problems and solutions, and disseminate results	Study of media portrayal of gender in science Longitudinal study of women in science careers Assessment of McNair mentoring program	Denning Canetto McPhee ED coord	CSU CSU CSU CSU	Ongoing