

Ethics Plan

“CMMAP personnel must recognize that their personal conduct reflects on the integrity of the Center, and should take care that their actions have no detrimental effect on the institution.”

Therefore, a list of expectations for all CMMAP team members exists on our website.

Ethics Plan

In addition, at our February Team Meeting, we invited an applied ethicist to give a talk and engage the team in dialogue about ethics within CMMAP.

The question of “Why isn’t it enough just to do good science?” was raised.

Ethics Plan

We discussed problems with codes of ethics:

Respect: We treat others as we would like to be treated ourselves. We do not tolerate disrespectful treatment. Ruthlessness and arrogance do not belong here.

**Enron Code of Ethics,
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Integrity: We work with customers and prospects openly, honestly and sincerely. When we say we will do something, we will do it; when we say we cannot or will not do something, then we will not.

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We discussed problems with ethics training:

Southern Illinois University professors fail ethics test, sue State Inspector General.

The test-takers finished the exam too quickly. Failed their state-mandated ethics training compliance.

Chicago Tribune, 2/9/07

Ethics Plan

- **CMMAP has begun and will continue to nurture a culture of ethics.**
- **CMMAP has and will continue to invite the entire team to participate in this effort.**

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- We intend to have CMMAP scientists give ethics-oriented presentations with discussion at our CMMAP team meetings.
- Our website continues to be developed, and will include interesting and pertinent case studies, a list of resources, and blogs surrounding ethical considerations.

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- In addition, several of our CMMAP team, including the Director and Administrative Director, have been certified by the Office of Regulatory Compliance, specifically for the Education and Diversity components involving human subjects.
- Finally, the Executive Committee will continue to monitor ongoing and proposed activities to detect and deal with emerging issues.